

Researcher recruitment: Associate Professor Position at the Division of Mammalian Embryogenesis, Department of Homeostatic Regulation, National Institute for Physiological Sciences (NIPS), National Institutes of Natural Sciences (NINS), Okazaki, Japan

1. Position

Associate Professor, one position

2. Affiliation

(Upon hiring) Division of Mammalian Embryogenesis, Department of Homeostatic Regulation, NIPS, NINS

(Range of change) Work place designated by NINS

3. Research field

The Division of Mammalian Embryogenesis aims at generating functional germ cells and target organs from mammalian pluripotent stem cells. Our division particularly focuses on elucidating cross-species molecular mechanisms and developing novel techniques that exploit the unique characteristics of various model animals. Therefore, we are seeking candidates with extensive knowledge and technical skills in stem cell biology, reproductive technologies, experimental animal science, and veterinary medicine, along with substantial international research experience. In addition, since our division is also responsible for generating genetically modified animals (mice and rats) upon requests from internal and external laboratories, we seek a researcher who is skillful in micromanipulation of both mouse and rat embryos.

In addition, the successful applicant will be expected to actively engage in collaborative research with both domestic and overseas researchers and arrange research meetings and symposiums, which are important missions of the NIPS. As a faculty member of the Graduate University for Advanced Studies (SOKENDAI), the successful applicant will be in charge of graduate education.

4. Job duties

(Upon hiring) As stated in 3

(Range of change) Job duties designated by NINS

5. Qualifications

Applicants should have a doctoral degree or equivalent research achievement.

6. Period of appointment

5 years. Renewable after a qualification review.

7. Treatment

Salary will be determined based on the NINS's payment standards, and according to career, ability, and other factors. Other conditions will be determined as stipulated by NINS.

8. Documents to be submitted

- (1) Curriculum vitae
- (2) Summary of past research, reason for applying, and future aspirations (approximately 1,000 words)
- (3) List of publications (Appendix 1*) [The list must include the names of all authors, titles of papers, journal names, volume number, page number (beginning and end pages, or manuscript number in the case of Open Access Journal), and year of publication. Original papers and review articles (including books) should be listed separately. Papers in press should be included; but papers under submission, those with preprints (e.g., bioRxiv), or those in preparation should not.] Assign serial numbers to each item and mark the number of the following leading papers with a circle.
- (4) Other reference materials (Appendix 2*)
- (5) PDF files of not more than 3 main publications
- (6) Letter of recommendation (at least one letter; please use the attached designated format*)
(The letter can be sent separately by the recommender.)

*Please download the designated formats for (1), (3), (4), and (6) from the following URL:

<https://www.nips.ac.jp/eng/recruit/index.html>

*The above documents (1) to (6) should be prepared in PDF format and then documents (1) to (5) should be merged into one single PDF document.

9. Application deadline

Applications in PDF format must be received by noon on November 10th (Mon), 2025 (Japan Standard Time).

10. Date of appointment

April 1, 2026 (negotiable)

11. Others

(1) Gender equality

1. NIPS complies with the Act on Equal Employment Opportunities and is committed to promoting gender equality.
2. NIPS gives hiring priority to female applicants when they are recognized as equivalent during performance evaluations.

3. Maternity, childcare, or nursing care leave is taken into consideration, if applicants clearly indicate the period of leave on their CV or other documents.

(2) Handling of personal information

Personal information pertaining to applications will be managed appropriately in accordance with the Act on the Protection of Personal Information and related rules of NINS. It will be used only for the purpose of selection and employment.

12. Submission method, submission address, important notice, and contact information

(1) Submission method, submission address

- (a) Applicants must send an e-mail to the Personnel Section, Okazaki Administration Center, NINS (hereinafter referred to as “Personnel Section”; nips-recruit@orion.ac.jp) stating their “name,” “affiliation,” “phone number,” and “e-mail address” to indicate their intention to apply.
- (b) The Personnel Section will inform the applicant as to how to submit the electronic file of the application documents.
- (c) If the recommender submits the recommendation form separately, the Personnel Section will inform the recommender of the submission method. Applicants are requested to inform the Personnel Section of the recommender’s name, affiliation, and e-mail address when they express their intention to apply.

(2) Important notice

- (a) To protect personal information, do not send electronic files of the documents to be submitted via e-mail.
- (b) Notification of the intent to apply must be received by noon on October 31st (Fri), 2025 (Japan Standard Time).

(3) Contacts for inquiries

(a) Regarding submission method, salary, and benefits

38 Nishigonaka Myodaiji, Okazaki, Aichi, 444-8585, Japan

The Personnel Section, Okazaki Administration Center, NINS

Phone: +81-564-55-7113

E-mail: [r7113 @ orion.ac.jp](mailto:r7113@orion.ac.jp) (please remove the spaces before and after @)

(b) Regarding research content

5-1 Higashiyama Myodaiji, Okazaki, Aichi, 444-8787, Japan

Division of Mammalian Embryogenesis, Department of Homeostatic Regulation, NIPS,
NINS

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NIPS website: <https://www.nips.ac.jp/eng/>